Johannes Abielie is the current Coordinator for the Artisanal and Small-scale Mining (ASM) Mercury phase-out project in Suriname. He studied Law, at Anton de Kom University in School in Paramaribo. For more than 10 years he has been the Community Relations Officer of Rosebel Gold Mines, where he facilitated the engagement, execution of sustainable community projects and liaised between ASM miners, the village and the large-scale company in order to create mutual understanding. He is a Maroon, and his language and cultural facilitation trainings as well as leadership skills enabled him to gain trust and confidence in several local and ASM communities in Suriname.

Karla Elizabeth Alvarado nació en Portovelo, sus padres: Manuel Alvarado (minero) Amelia Eras (tiene por más de 30 años un puesto de comida en el mercado de nuestro cantón). Sus estudios los realicé en Portovelo y Zaruma obteniendo mi título de bachiller, estudie hasta 3er año de universidad de la carrera de contabilidad. En la actualidad trabajo en una planta de beneficio de extracción de minerales ya 11 años y soy presidenta de ASORF donde somos un grupo de 13 mujeres y hombres que han decidido darle un giro al mineral encontrado en nuestra zona y demostrar que podemos confeccionar joya de calidad.

Sarah Aviado is an environmental advocate, public servant, community organizer, educator, motivational speaker, mother, and wife. She is currently the National Project Manager of planetGOLD - Philippines. She has worked as a Municipal Environment and Natural Resources Officer; Municipal Councilor; educator in Graduate School, tertiary and secondary levels in the fields of Public Administration, Literature, Theater Arts and Humanities. She had her baccalaureate degree of BA Theater Arts from the University of the Philippines, Diliman and pursued her Master's and Doctoral Degrees in Public Administration. She has engaged in government, non-government, private and volunteer works. She has been involved in the small-scale mining sector for 14 years through research, theater productions, community organizing, and advocacy for the legalization and formalization of the sector.
Since 2019, Engr. Louie Bedes has served as the National Project Technical Specialist for planetGOLD Philippines where he covers the scientific and engineering components of the project including the development, installation, and operation of mercury-free processing systems. Bedes is a licensed professional engineer in the Philippines and has more than seven years of experience in mineral processing, plant design, commissioning and operations of pilot-scale plants for gold recovery, training of small-scale miners, rare earth metals recovery, and research and development. He holds a US patent for the selective recovery of rare earth metals from an acidic slurry or acidic solution. Bedes received his B.S. and M.S. degrees in Metallurgical Engineering from the University of the Philippines Diliman in 2013 and 2015, respectively. He is a lifetime member of the Society of Metallurgical Engineers of the Philippines.

Jacklyn Belo-Enricoso is a women’s rights advocate in the Philippines. She has led several advocacy initiatives which aim to gain support for the passage of several legislative measures for women and children. At present, she works as the National Gender Specialist of planetGOLD Philippines. She is responsible for mainstreaming gender throughout the project. She guides the project team in addressing gender issues in artisanal and small-scale gold mining. She also holds a master’s degree in Women and Development from the University of the Philippines.

Ludovic Bernaudat is the Chemicals and Waste Portfolio Manager, OIC, at United Nations Environment Programme with 20 years experience in the development and management of projects addressing mercury issues. In the early 2000s, Ludovic worked on development of the Global Mercury Project which was the first GEF-funded project addressing the use of mercury in the Artisanal and Small-Scale Gold Mining sector. Since 2007, he has been the co-lead of the UNEP Global Mercury Partnership area on ASGM. In 2015, he joined UNEP’s Chemicals and Waste team to coordinate the development of the organization’s GEF mercury projects. Together with the GEF Secretariat and with inputs from the other implementing agencies, he led the development of the planetGOLD Programme and serves as the Programme Manager. Ludovic has an MsC Env. from the Ales School of Mines in France.
Dayshawn Billingy is the Technical Officer under the planetGOLD project in Guyana at Conservation International. He has a BSc. in Chemistry from the University of Guyana. For his final year thesis, he focused on Extractive Methods of Gold that are used primarily in Guyana. After which he went on to present at the McNair Scholar seminar. Before Conservation International, he was a metallurgist at Canadian owned Guyana Goldfields Inc. where he focused on fine tuning the company’s extractive methods.

John Buchanan has held several different roles at Conservation International, focusing mainly on food and agriculture. John is currently focusing on development and implementation of sustainable agriculture and supply chain initiatives. John currently leads the Sustainable Production team within Conservation International’s Center for Environmental Leadership in Business (CELB). John has been with Conservation International since 1997. Prior to leading Conservation International's Sustainable Production Team, John developed Conservation International’s Institutional food security strategy and managed partnerships with major food and agribusiness companies including Bunge, Cargill, and McDonald’s. John is a co-organizer of the Landscapes for People Food and Nature Initiative and a member of the Board of Governors of the Roundtable on Sustainable Palm Oil. He previously served on the Steering Committee of the Keystone Field to Market Initiative. John came to Conservation International from the private sector, where he worked for six years in the food packaging industry. John has a degree in political science and French from Washington and Lee University.

Anna Bugmann is a professional in the field of international cooperation and development, with a demonstrated work experience for non-profit organizations, government agencies, research institutes, and social enterprises in Switzerland, Canada, Southeast Asia and West Africa. Skilled in management of large, complex international development projects with multimillion-dollar budgets and multi-layered governance arrangements. Significant work experience with governments, the private sector and the international development community. In-depth knowledge about corporate social responsibility strategies, sustainable supply chain management and public private partnerships. Proficient in research, project monitoring and evaluation, private and public relations management, and communication.

Shun-Ping Chau (Ping), P.E., MPH. Ping has a bachelor’s degree in geological engineering and a master’s degree in mining engineering, both from the Colorado School of Mines, and a master’s degree in public health from Johns Hopkins University. She has been an on-scene-coordinator with the US Environmental Protection Agency (EPA) since 2002 and began working with the US Department of State’s (DOS) Mercury Program in 2018. Currently she works 60% for EPA and 40% for DOS under an interagency agreement. Prior to joining EPA, she worked as a geologist and mining engineer in Australia, Chile, China, Italy, Mexico, and South Africa.
Pete Chirico is the Associate Director of the U.S. Geological Survey’s Florence Bascom Geoscience Center and is the scientific and technical advisor to the U.S. Department of State’s Office of Threat Finance Countermeasures. In over 25 years at USGS, he has focused his research on illicit small-scale mining of diamonds and mineral deposits in conflict zones and the use of remote sensing and geomorphological mapping techniques to understand small-scale mineral deposits. He has worked extensively with U.S. Government and international organizations to understand how natural resource exploitation contributes to funding armed groups and perpetuating conflict. He has participated in more than 30 field expeditions throughout Africa, the Middle East, Latin America, and the Caribbean.

Kenneth Davis is a policy and technical expert specializing in the role of science in shaping multilateral cooperation on the environment. Trained as a geologist, Kenneth began his career working on transboundary environmental issues as a U.S. Peace Corps volunteer in Ukraine. After gaining experience on contaminated site remediation as a private consultant, he joined the U.S. Environmental Protection Agency Office of International Affairs, where he served on the U.S. delegation negotiating the Minamata Convention on Mercury. In 2014, Kenneth joined the United Nations Environment Programme (UNEP) Chemicals and Waste Branch. His work includes managing projects on reducing mercury use in artisanal mining and other sectors.

Nikki Duncan is an international business executive with over 16 years of experience managing complex programs designed to strengthen economies, empower communities and improve lives. Nikki joined Global Communities in 2016 as Director for Strategic Partnerships in Africa. In this role, she was responsible for cultivating and managing partnerships with companies with philanthropic and business interests that align with Global Communities’ mission. Currently, she serves as the Chief of Party on the USAID Zahabu Safi (Clean Gold) Project implemented by Global Communities in the Democratic Republic of the Congo (DRC). Previously, Nikki served as the Director for International Corporate Responsibility for Walmart Stores Incorporated. She was responsible for developing strategies to support charitable giving, community, and employee engagement in the 27 countries where Walmart operates. Nikki also served as the Director for International Programs at the Global Cold Chain Alliance (GCCA)—a trade association representing companies within the perishable foods supply chain and logistics industry. Nikki has a master’s in International Economics and Development from Johns Hopkins University, School for Advanced International Studies (SAIS), specializing in International Development and International Economics. She has a bachelor’s in Foreign Service from the Georgetown School of Foreign Service with a certificate in African Studies.
Salma Kundi Ernest is the General Secretary at Tanzania Women Miners Association (TAWOMA) | Gemstones Miner | Activist | Facilitator and Founder of TAWOMA Youth. She is highly motivated to help and support women miners in the Mineral Value Chain, and to support the group to obtain financial stability and contribute on the National Income. She works with the Women in Mining, Government & Private Sectors, NGO’s and Communities to improve the living standard, Economic status and Gender Mainstreaming of all women in Mining and Small-Scale Miners in particulars.

Luis E. Fernandez is a Research Professor of Biology at Wake Forest University, a Fellow at the WFU Center for Energy, Environment and Sustainability (CEES), and the Executive Director of Wake Forest University’s Center for Amazonian Scientific Innovation (CINCIA) located in Puerto Maldonado, Peru. Since 2006, Luis’s research and conservation work has focused on the environmental impacts of artisanal and small-scale gold mining (ASGM) in tropical landscapes in Latin America and Africa particularly the effects of ASGM related mercury contamination. He has held professional positions at US Environmental Protection Agency (EPA), Argonne National Laboratory, the Carnegie Institution for Science, and Stanford University; and has served as a science policy consultant for the United Nations, and the US Department of State. Luis is currently a Visiting Investigator at the Department for Global Ecology of the Carnegie Institution for Science at Stanford University and lives in San Francisco, California.

Matt Finer received his Ph.D. from the School of Biological Sciences at Washington State University in 2003. Subsequently, for the past two decades, Dr. Finer has been dedicated to investigating threats to the Amazon. As part of this effort, he has been especially focused on advancing the dynamic field of real-time, satellite-based deforestation monitoring. Following years of exploring the Amazon and studying its major threats, Matt came aboard Amazon Conservation in 2013, and quickly launched MAAP (Monitoring of the Amazon Project) as the organization's dedicated real-time monitoring program. Under his leadership, MAAP has published over 150 high-impact public reports on critical topics including Amazon fires, illegal gold mining, illegal logging, expansion of the agricultural frontier, and road construction. He also works closely with colleagues in Amazonian countries to convert the technical findings into effective policy action.

Jacqueline Gerson is a watershed biogeochemist investigating the impact of human activity on the cycling of elements in the environment. In particular, her research has focused on the fate and impact of mercury from artisanal and small-scale gold mining in Peru and Senegal. She is currently a postdoctoral scholar in Environmental Science, Policy, and Management at the University of California - Berkeley. Jacqueline received a PhD in Ecology from Duke University and a Master's in Environmental Engineering Science from Syracuse University. She is the co-
founder of GALS (Girls on outdoor Adventure for Leadership and Science), a free summer science program for high school females from backgrounds traditionally underrepresented in STEM to learn science hands-on while overnight camping and backpacking through the wilderness. She is also a frequent contributor to popular science magazines, including National Geographic and Scientific American.

Lynn Gitu is passionate about social justice. She is trained as a lawyer and has for the last twelve years worked as a development practitioner in the area of natural resource management. She is specialized in governance, human rights, gender and peacebuilding and currently leads the Canadian INGO IMPACT’s work in the Anglophone countries of Africa’s great lakes region. She is based out of Kampala, Uganda.

Juan Fernando Céspedes González es un profesional en Ingeniería de Sistemas, Especialista en diseño y desarrollo de investigación de mercados y Proyecto Manager; Experiencia como Formador, Consultor empresarial, finanzas rurales y Economía Social y solidaria. Actuablemente se desempeña como Director de Redes y Circuitos Económicos en CFA Cooperativa Financiera y tiene a su cargo liderar las estrategias con enfoque de género y conformación de colectivos solidarios en Colombia. Así mismo es el encargo de implementar la estrategia de financiamiento del proyecto planetGold Colombia y la conformación de la red de mujeres mineras.

Scott Gryba is a professional engineer, a registered geologist in British Columbia, and a finance specialist with a strong background in mining and the precious metals sector. Following the completion of a degree in Geological Engineering from the University of British Colombia, Scott began his career in the resource sector as an engineering consultant with Golder Associates and Hatch Mott MacDonald. Scott then went on to complete a master’s degree in Business Administration from the University of Western Ontario to pursue an interest in investing. He began his finance career with BMO Capital Markets in Toronto conducting equity research of mining companies in the precious metals sector. Post BMO, Scott was an Associate Portfolio Manager at BCI responsible for covering the gold sector and gold mining companies. Scott is Director of Oakhurst Exploration Corp., junior mining company focused on gold exploration in the Timmins Ontario region, and a Financial Specialist at the AGC.

Güzhan Gülay is the Executive Vice President of Bora Istanbul. After graduating from the Faculty of Business Administration of Istanbul University in 1993, Güzhan Gülay completed Ziraat Bank Banking School and worked as a specialist in the Capital Markets Directorate of the same bank. He joined Borsa İstanbul family as an assistant specialist in the Equity Markets Directorate in 1995,
became a specialist in 1998 and a manager in 2014 in the same department. He was appointed as the Business Development Director in 2018 and as the Precious Metals and Precious Stones Director in 2019. He has acted in many projects by taking fundamental positions in designing, configuration, testing, legislation and development for the improvement of the markets and infrastructure of Borsa İstanbul. After his master's and doctorate education, he acted as a visiting lecturer for a year at the City University of London Cass Business School and taught part-time at various universities.

**Ernawati Eko Hartono**, S.Hut, M.Si. (she/her/her) is the Gender Focal Point of Ministry of Environment and Forestry (MoEF), the main counterpart of the planetGOLD-ISMIA Project. She is also the Head of Administration Unit of Planning Bureau in that Ministry. Ms. Hartono has long experiences in facilitating the discussion and present the knowledge and information related gender mainstreaming and gender intervention in the community development. She holds BSc and MSc in Forest Management. She has been trained in leadership academy and Training of Trainer Gender Planning and Budgeting from Ministry of Women Empowerment and Child Protection in Indonesia.

She has dedicated her time to gender equality issues for more than 10 years of experiences. She has long experiences as a gender expert and training facilitator in her institution. Her excellent work in the gender-module development and capacity building continued by facilitating cross-sectoral directorate general under MOEF in implementing gender-responsive policy, monitoring and evaluation mechanisms. Together with her team, she succeeded bringing the Parahita Ekapraya Award (APE) an award given by the central government to Ministries or Institutions, Provincial and Regency/City Governments for their commitment to realizing gender equality, empowering women and protecting children under highest category: as a mentor. Her contribution to planetGOLD Indonesia is always provide input, review documents and monitor the gender activities to ensure that these activities are in line with the gender roadmap developed by the Indonesian government, particularly on developing gender mainstreaming guideline in ASGM sector.

**Gavin Hilson** is the Chair and Professor of Sustainability in Business, Surrey Business School, University of Surrey. He is a leading global authority on the environmental and socioeconomic impacts of artisanal and small-scale mining, publishing over 300 papers, book chapters and technical reports on the subject. He is founder and editor of the international journal, The Extractive Industries and Society (Elsevier Science Ltd.). Professor Hilson received Bachelor and master’s degrees from the University of Toronto, and his PhD from the Imperial College of Science, Technology and Medicine.
Cassie Hoffman is the global development and innovation lead at Conservation X Labs, seeking and implementing innovation applications and opportunities in the field and internationally. She directs the USAID-financed Accelerating Innovation for Artisanal and Small-Scale (ASM) Mining Operations in the Amazon Program, a two-year (2020-2022) innovation project to identify, pilot, test, and scale-up solutions to make ASM more environmentally responsible and socially equitable. Additionally, she leads the Conservation Futures toolkit project, an initiative to develop an open university curriculum aiming to prepare students to develop trailblazing solutions to the extinction crisis. She is a social scientist with expertise in market mechanisms for conservation, community development, and social marketing and behavior change. She has field experience promoting alternative financing mechanisms for conservation in the Nevado de Colima National Park in Mexico and social marketing programs promoting water and energy conservation in Jordan. She is an advanced Spanish speaker and holds a Master’s in Environmental Management from Duke University, with a focus in environmental economics and policy, and a certificate in International Development Policy.

Blessing Hungwe, from Zimbabwe, is the Regional Knowledge Exchange Coordinator for Anglophone Africa. Blessing has been an ASM miner and trader of gold since her youth and has also traded chrome and gemstones. She has held positions of responsibility in numerous ASM associations such as Guruve District Women in Mining Association and has served as the Mashonaland Central Province Women in Mining Association Chairperson and the Zimbabwe Women in Mining National Chairperson (2017-2018). Blessing also served a SADC regional leader for African Women in Mining Association (AWIMA). She has played a key role in the formation of Zimbabwe Women in Mines and Mining Development Trust. She is actively engaged in advocating for ASM in national and international media and in projects to reduce mercury use in ASM gold.

Marcena Hunter is the Thematic Lead on Extractives and Illicit Flows at the Global Initiative Against Transnational Organized Crime, which she has been with since 2012. While Marcena’s work has covered a wide scope of material and geographic spread, her current work has focused on gold-related crime, other mineral resources, illicit financial flows and development responses to organized crime. Marcena is also currently a Research Fellow and PhD candidate at the University of Queensland, Sustainable Minerals Institute. Marcena past work includes analysing migration flows, access to justice, and gender issues, as well as providing guidance on security sector and criminal justice reform. Marcena has a JD from Washington and Lee University, and a BA in Political Science from the University of Denver. She is currently based in Australia.
Manuel Hurtado is the financial specialist who leads the national financial inclusion strategy for the planetGOLD Colombia project. He is a professional in Finance and International Commerce postgraduate in Strategic Management with an overall of 15 years of experience in both private and international organizations. In his previous roles as National Credit Manager and Director of Credit Risk Policy in private financial institutions, Manuel Hurtado developed 10 years of experience accompanying and leading financial inclusion processes and strategies for complex and affected communities in agricultural, rural, and urban regions of Colombia.

Ir. Yun Insiani, M.Sc

Yuyun Ismawati, Senior Advisor of Nexus3 Foundation, has more than 25 years of experience in environmental health and actively involved in the negotiation process and advocacy of chemicals and wastes conventions. In 2000 she co-founded BaliFokus, which was later rebranded as the Nexus for Health, Environment, and Development Foundation. She also involved as steering committee members in various NGO networks at the national and global levels. Yuyun holds an Environmental Engineering bachelor’s degree from Bandung Institute of Technology, Indonesia and an MSc in Environmental Change and Management from the University of Oxford. She had published various reports and papers on mercury. Yuyun received a Goldman Environmental Prize in 2009 for her works on pollution and wastes.

Alexandre Jaillon is a researcher and GIS manager at IPIS with more than seven years of experience in international relations, conflict analysis and peacebuilding. As a researcher, he manages projects investigating the link between natural resources and armed conflict in Central Africa, working with both institutional partners and local civil society organisations. As a GIS manager, Alexandre is responsible for coordinating field data collection projects, managing the information flows and producing data analysis and visualisation, including printed and interactive maps. Interested in the potential role of ICTs for peacebuilding, Alexandre fosters participative approaches and knowledge sharing, for example through the use of participative mapping and open-source initiatives. Alexandre Jaillon holds a Master’s in International Relations from Sciences Po Lille (France) and joined the IPIS team in 2014.
Lkhagvadulam Jamiyandagva (she/her/her), Gender Specialist for planetGOLD Mongolia, is an emerging gender equality practitioner and researcher based in Mongolia. Despite her BBA and MBA degrees, she is following her passion for social inclusion and pursuing a career in gender. She is not only a certified trainer by the National Committee on Gender Equality – gender machinery - of Mongolia, but she had also completed post-graduate diploma training on International Gender Equality Theories at GRO-GEST (Gender Equality Study and Training) program in Iceland under the auspices of UNESCO. In addition to her 10 years of experience as a development practitioner in various international organizations, she has hands-on experience in gender capacity building, gender mainstreaming, and gender-responsive budgeting in government policy in the extractive sector. She has joined the planetGOLD Mongolia team recently and is happy to work in the ASGM sector.

Ana María Aranibar Jiménez es la Fundadora y Socia Mayoritaria de la empresa CUMBRE DEL SAJAMA S.A. dedicada a fortalecer programas de responsabilidad social y ambiental en la minería. Su experiencia de más de 35 años en el sector minero le permite un contacto permanente con empresas privadas, organismos de gobierno, cooperación internacional y organismos de base, tiene amplio conocimiento y manejo en relaciones comunitarias. En esa dirección se encarga de la formulación de proyectos y diseño de programas de capacitación para hombres y mujeres en diferentes regiones del país. Coordina los trabajos de investigación de Cumbre del Sajama relacionados a Género, Relaciones Comunitarias y MAPE. Todo el desarrollo de su actividad profesional, es paralelo con el trabajo con enfoque de género y desarrollo sostenible. Durante los años de actividad en el medio minero organizó numerosos eventos nacionales y participó de varios internacionales como conferencista. Vicepresidente del Consejo Directivo del Organismo Latinoamericano de Minería a nivel internacional y Secretaria General del Organismo Latinoamericano de Minería "OLAMI-Bolivia" desde el año 1985 a la fecha. Fundadora y Presidente de Directorio del WIM Bolivia, que agrupa a mujeres profesionales que trabajan en industrias extractivas. Coordinadora Nacional de la Red de Mujer y Minería.

Candice Jumwa is a Mining Engineer working directly with the Artisanal and Small-Scale Mining Community of East Africa. A specialist in the mineral supply chain of Gold and precious stones, Candice's role at The Impact Facility encompasses the creation and development of tools for programme implementation aimed at bridging the gap that exists as a result of the lack of formal finance engagement with ASM, engaging miners on access to investments from the facility and the implementation of relevant research in the mining sector in collaboration with the team.
Taylor Kennedy is RESOLVE’s Director of Organizational Impact and Acting Director for the Sustainable Resources Program. Her work focuses on scaling and uptake of self-sustaining solutions and good practices that enable progressive improvement and increased environmental and social benefits from the use and conservation of natural resources. Taylor’s expertise includes company-community relationships; Indigenous rights and free, prior, and informed consent (FPIC); artisanal mining; supply chain due diligence processes; gender equity; and sustainable development.

Baiq Dewi Krisnayanti, PhD, National Project Manager, GOLD-ISMIA Project, UNDP Indonesia, is concerned for Artisanal Small-Scale Gold Mining because she is born and living not far from the ASGM site at Lombok Island-Indonesia. In the last 11 years, after she graduated from Lincoln University of New Zealand on sustainable restoration of gold mine site, the ASGM activity in Lombok Island just started and she realize that no one at the time aware yet that “the invisible environment catastrophe caused by mercury is occurring in her backyard”. Straight away because of influence Prof. Christopher Anderson from Massey University of New Zealand, her research focusing on ASGM sector began. The research started with the impact of mercury on environment (soil, water, plant, fish) then expanded to socio-economy to human health and continued on to gold phytomining. She is pleased that now, after a decade, the Government of Indonesia is taking significant actions to manage the mercury used in ASGM sector. Her current involvement in the GOLD-ISMIA Project, as the National Project Manager, was a huge leap in her career as she is directly involved in implementation of programs to the miners.

Lynda Lawson is a Senior Research Fellow in the Development Minerals program at the Sustainable Minerals Institute. Her research interests include small scale mining, supply chains for gemstones and opportunities for gender equity. Her PhD awarded in 2020, examined Opportunities and challenges for women’s empowerment in the gemstone value chain in Madagascar and Thailand. She is also a knowledge transfer specialist and has designed and led training and train the trainer programs in the extractive industry in Africa, Asia, Australia and South America. She is especially interested in miner education. She is currently the lead on knowledge transfer design in the Delve Exchange, a new online network to facilitate knowledge sharing and support between ASM associations, ASM communities and quarry workers in different countries and regions during the pandemic. Lynda’s design of the knowledge transfer component of the exchange and her mentoring of the local coordinators, has been an important part of the success of this network, which has already grown to 670 members across 65 countries. She worked as the Training and Knowledge Transfer Manager at the Centre for Social Responsibility in Mining (CSRM) in the Sustainable Minerals Institute for 9 years and has worked for many years in Higher Education and the corporate training space both in Australia and overseas. At CSRM she was responsible for all aspects of the Centre’s training offerings including recent online programming. She also designed and led CSRM’s local economic and social development training programs in Africa and she is committed to ensuring that these types of developments include the voices of
women and youth. She has extensive experience in Africa, having led training programs in 13 different countries. Her special interest is in Madagascar where her work has focused on remote and vulnerable populations, particularly female miners. She has designed materials and led field training for these women funded by Tiffany and Co Foundation, DFAT and GIZ. She speaks fluent French and has a particular interest in mining and development in Madagascar and Francophone Africa and Togo in particular.

En qualité de Gestionnaire de Projets, **Jean Paul Lonema** soutient les activités de l'ONG - IMPACT en matière de suivi de chaîne d’approvisionnement, l'inclusion financière en faveur des mineurs artisanaux, l'intégration genre, la réforme fiscale ainsi que l'assistance technique aux partenaires locaux en Province de l'Ituri, République Démocratique du Congo. Jean Paul a participé dans la mise en œuvre du projet Or juste en Territoire de Mambasa de 2015 à 2020. Il a également soutenu le processus de certification de ressources minérales et l'exercice de devoir de diligence raisonnable en collaboration avec la CIRGL et l'OCDE dans les pays francophones de la Région de Grands Lacs. Jean Paul est Avocat et Licencié en Droit à l'Université de Bunia.

**Natalia Uribe Martínez**, an Economist, has a Master’s in Development Studies with an emphasis on economic development. Her professional career focuses on the development of standards and good practices for ASM, and local development, especially in vulnerable communities. Since 2014 Natalia has worked at the Alliance for Responsible Mining (ARM) particularly in the creation, governance, assurance, and maintenance of standards such as Fairmined and CRAFT, as well as in the management of project activities. Natalia has interacted with international gold supply chains, from ASM miners to intermediate companies, standards-setting organizations, and subject matter experts.

**Peter Maxson**, Director of the Brussels-based consultancy, Concorde East/West Srl, has focused most of his efforts on mercury related issues for more than 20 years. During this period Mr. Maxson has worked for various national and international agencies including the European Commission, UNEP and other UN agencies, the U.S. EPA, the World Bank, NGOs such as NRDC, EEB and the Zero Mercury Working Group, etc. Mr. Maxson has university degrees in engineering and business management, and is an internationally recognized authority on mercury sources, mercury uses in products and processes (including life-cycle mercury releases and exposures) and global mercury trade, and has carried out ground-breaking research, contributed to books, authored peer-reviewed papers, and delivered many presentations on these subjects. Mr. Maxson contributed significantly to the development of the Minamata Convention on Mercury and continues to support a range of efforts to improve its implementation and extend its scope. Mr. Maxson’s current priorities include enhanced transparency in international trade of mercury, mercury compounds and mercury-added products; research and policy measures with regard to
illegal mercury trade; mercury releases from oil and gas production; eliminating the production
and use of dental amalgam and mercury-added skin-lightening creams; and developing
guidelines for safe mercury management in countries with limited resources.

Louis Maréchal joined the Centre for Responsible Business Conduct of the
OECD in September 2014. He specifically works on projects related to the
implementation of the OECD Due Diligence Guidance for Responsible Supply
Chains of Minerals from Conflict-Affected and High-Risk Areas. Prior to joining
the OECD, Louis Maréchal worked for four years with the Ministry of Foreign
Affairs of France on issues related to transparency and governance in the
mining sector, and security of supply of strategic metals. He started his career with a strategic
consultancy firm focusing on the defence and extractives industries. Louis Maréchal holds a
master’s degree in international relations, with a specialization in the defence industry.

Louis Maréchal a rejoint l’unité sur la conduite responsable des entreprises de la division de l’investissement
de l’OCDE en septembre 2014. Il travaille plus particulièrement sur la promotion, la diffusion et la mise en
œuvre du Guide OCDE sur le devoir de diligence pour des chaînes d’approvisionnement responsables en
minerais issues des zones de conflit et à haut-risque. Il couvre notamment les activités liées au continent
africain et à l’Inde, à l’exploitation artisanale et à petite-échelle, et a développé une expertise particulière sur le
secteur de l’or. Avant de rejoindre l’OCDE, M. Maréchal a travaillé pendant plus de quatre ans au Ministère
français des Affaires étrangères, sur des questions relatives à la transparence et à la gouvernance du secteur
minier, et à la sécurité des approvisionnements en métaux stratégiques. M. Maréchal a débuté sa carrière
dans un cabinet de conseil en stratégie spécialisé sur les secteurs de la défense et de l’industrie extractive.
M. Maréchal est titulaire d’un DESS et d’un DEA en relations internationales, défense et sécurité.

Alan Martin is the head of LBMA’s Responsible Sourcing Programme for
precious metals, which is mandatory for all Good Delivery List Refiners. Prior to
joining the LBMA, Alan spent over a decade carrying out investigative research
into the intersection between natural resources, human rights and illicit financial
flows. As the former research director at IMPACT, a leading Canadian-based
organization, he has an intimate understanding of the challenges and
vulnerabilities to responsible sourcing across the value chain. A journalist by training he spent
over a decade working in journalism in Canada, the UK and various countries in sub-Saharan
Africa. Born and raised in Southern Africa, he holds a Master’s degree in violence, conflict and
development from the School of Oriental and African Studies (SOAS) at the University of London.

David McEvoy joined Trust Merchant Bank / TMB (DR Congo) in 2010 and has
worked in the Bank’s CEO Office since then. TMB is a financial inclusion focused
commercial bank operating across the DRC. David is a passionate advocate of
the role the private sector can play in delivering cost effective, sustainable
financial services in frontier economies. Prior to joining TMB David gained ten years of experience in capital markets positions within the investment banking sector.

Silvia María Méndez is an Environmental Law Attorney, Director of Civitas Foundation, and Director of the Environmental Area at Muñoz Tamayo & Asociados. A lawyer from Pontificia Universidad Javeriana, she also holds a Master’s in International Environmental Law and International Business Law from American University Washington College of Law and a specialization in Corporate Social Responsibility from Universidad de Castilla La Mancha. She has worked with law firms, corporations and governmental entities in local and international environmental law. Silvia is founder and director of Civitas Foundation, a foundation that pursues, through strategic litigation, legal advice and education, the implementation of solutions for people and ecosystems directly affected as well as for groups in vulnerable situations. Silvia is a professor of environmental law at Universidad Javeriana.

Christina Miller is the founder and a consultant at Christina T. Miller Consulting (est. 2015) which provides education, guidance, and strategy for small and medium-sized companies in the jewelry industry and acts as a bridge connecting civil society organizations and jewelers to implement customized, responsible, and sustainable business practices. Along with serving private jewelry companies, Christina is currently the lead consultant of Amazon Aid’s Cleaner Gold Network and is helping to develop USAID’s Zahabu Safi (Clean Gold) Project’s Jewelry Community. In 2018 Miller was awarded the WJA Carelle Grant for her work helping jewelers make a difference. With the grant, she launched Better Without Mercury/Mejor Sin Mercurio in collaboration with the Gualconda mine manager, Rolberto Alvarez. In 2004 she co-founded Ethical Metalsmiths (EM) and led the organization in various capacities for 11 years. Notable activities during her EM tenure include: Co-designing and launching Radical Jewelry Makeover; organizing the first-ever multi-jeweler Fairmined gold purchase in the US through a partnership between Ethical Metalsmiths and precious metals refiner, Hoover & Strong. Miller holds a MFA in jewelry and metalsmithing from East Carolina University.

Susana Morales is the Gold Marketing Specialist at the Central Bank of Ecuador. Susana is Chemical Engineer with a major in Metallurgy. She has worked at the Institute of Geological Mining Metallurgical Research (Current Institute of Geological Energy Research) and since 2016 she has worked in the National Directorate of Reserve Management – Gold Marketing Management of the Central Bank of Ecuador, has participated in qualification processes of mining actors of Small Mining and Artisanal Mining (ASM), execution of purchases of gold type doré from asm, non-monetary gold certification processes, among others.

Susana Morales, Especialista de Comercialización de Oro del Banco Central del Ecuador. Susan es una Ingeniera Química con mención en Metalurgia. Ha trabajado en el Instituto de Investigación Geológico Minero
Metalúrgico (Actual Instituto de Investigación Geológico Energético) y desde 2016 se ha desempeñado en la Dirección Nacional de Gestión de Reservas – Gestión de Comercialización de Oro del Banco Central del Ecuador, ha participado en procesos de calificación de actores mineros de la Pequeña Minería y Minería Artesanal (MAPE), ejecución de compras de oro tipo doré proveniente de la MAPE, procesos de certificación de Oro no Monetario, entre otras.

María José Murillo es un profesional en Negocios Internacionales de la universidad del Tolima y Magister en Responsabilidad Social y Sostenibilidad de la Universidad Externado de Colombia. Ha trabajado en el sector de la minería artesanal y de pequeña escala (MAPE) durante más de seis años en temas relacionados con formalización, abastecimiento responsable, debida diligencia, comercialización, exportación y cadena de suministro, en diferentes países de Latinoamérica, como Perú, Bolivia y Honduras. Actualmente se desempeña como líder de cadenas de suministro en la Alianza por la Minería Responsable (ARM) y es miembro de la junta directiva de la Fundación desde el 2019.

Itai Mutemeri es un data scientist and the Head of the Climate Practice at Mutemeri Consulting. Itai has a MSc in Climate Change and Development from the Institute of Development Studies at the University of Sussex. In the field of ASM, Itai has consulted several governments in Africa, assisted in the planning of the GOLD+ PFD, and consulted on the development of the CEO Endorsement Package for the GEF GOLD+: Global coordination, knowledge management and outreach component. Itai is also a co-author on several ASM papers, including: The implications of climate change for artisanal and small-scale mining (ASM) in the SADC region: The case of gold in Tanzania, A Guide to Gender Dimensions in National Strategy Setting in the Context of Chemicals Management of Mercury in Artisanal and Small-scale Gold Mining and Persistent Organic Pollutants (UNEP), Global status of adoption of mercury free gold processing technologies by the ASGM sector and an Assessment of mercury free gold extraction processes in the Artisanal and Small-Scale Gold Mining Sector. Itai led the development of the ASM Baseline web application, which was a finalist in Conservation X-Lab’s Artisanal Mining Grand Challenge in 2020. Currently, Itai is working with the Mineral Resources Governance Research Group, inside the School of Mining Engineering, at the University of the Witwatersrand to develop an NRDC funded online Atlas of Mercury Free Technologies.
Diana Cabrera Navarrete es profesional en monitoreo y evaluación de proyectos de desarrollo. Ha trabajado más de 10 años en ONG, empresas privadas y entidades públicas. En el programa de Químicos de Ecuador colabora desde hace 3 años, contribuyendo en la transversalización del enfoque de género para lograr un mejoramiento de las condiciones técnicas, ambientales y sociales de las personas beneficiarias a través de las mejores prácticas ambientales que se proponen desde el programa.

Byambasuren Odgerel is the Technologist Engineer of the planetGOLD Mongolia project. He completed a mineral processing engineer, and he was a research student at Akita University, Japan in mining laboratory instruments, flotation, and leaching experiments. He had experience with coal handling processing at Mongolian Mining Corporation.

Gaylhord Omasale Okasa est Responsable du département SME Banking chez EquityBCDC. Son travail consiste principalement à la mise en place des stratégies d’encadrement et d’accompagnement des structures entrepreneuriales très peu et peu formalisées à travers une offre des produits et services bancaires adaptés. Cette offre s’adresse essentiellement à la micro, très petite et petite entreprise, cooperative et groupe d’intérêt économique (GIE). Fort de ses 14 années d’expérience dans les secteurs de la microfinance et banque, Gaylhord est détenteur d’un Master en Management Bancaire.

Abiola Olanipekun is the Chief of the Science and Technical Assistance Branch at the Basel, Rotterdam and Stockholm Conventions (BRS). A Nigerian citizen, Abiola previously worked for the Federal Ministry of Environment Nigeria (1987 to 2013) in the Chemicals Management Division of the Department of Pollution Control and Environmental Health. She has also led and coordinated the African region for over a decade in major international negotiations, policies and programmes on sound management of chemicals. She served as Chairperson on the United Nations Environment Programme’s (UNEP) Global Mercury Partnership Programme Advisory Group and was a member of UNEP’s Expert Groups on a number of international chemicals management initiatives. She has been a prominent advocate of key outcomes that have enabled the global community’s efforts to achieve sound management of chemicals. Abiola holds a bachelor’s degree and a master’s degree in Biochemistry and Environmental Science and Technology respectively from the University of Benin, Nigeria, and from UNESCO-IHE, Delft, The Netherlands.
**Alizèta Ouédraogo** is a socio-anthropologist and holds a PhD in Sociology and Anthropology on women and small-scale artisanal gold mining in Burkina Faso from the University Lumière Lyon 2 (France) and a Master 2 in Anthropology (specialisation Dynamics of cultures and societies) from the same university. She specialises in health, women, gender, land tenure, mining issues (artisanal and industrial), social insurance and mutuality. She has worked on these issues in research institutes (IRD), consultancies (INSUCU Burkina Faso) and mining companies (NordGold Bissa/Burkina Faso).

**Wiku Padmonobo** has more than 30 years’ experience in Mining and Processing; covering Operation and Technical Services, with Geometallurgy background and high QHSE standard. Fellow Member of AusIMM (Australasia Institute of Mining and Metallurgy). Metallurgy Division Head of Indonesia Mining Professional Association (Perhapi). As well as member of SME (Society of Mining Metallurgy and Exploration) and IAGI (Indonesia Geology Association).

**Sidinyidé Fidèle Ramde**, Conseiller assermenté en Promotion du Genre et Chef de Service à la Direction générale des études et des statistiques sectorielles du Ministère du Genre et de la Famille, Sidinyidé Fidèle RAMDE apporte un appui technique à l’intégration du genre dans les référentiels sectoriels et locaux de développement et soutien l’entrepreneuriat des femmes et des jeunes filles. Également, il suit et évalue l’impact des actions des organismes non gouvernementaux et OSC sur les femmes. Dans le cadre de la mise en œuvre du Projet PlanetGOLD, RAMDE a participé à l’analyse et à la validation des curricula de formation aux métiers d’artisan.e-s minier.e-s. Sidinyidé Fidèle RAMDE a le grade de Master II de Recherche en Géographie, Option Aménagement du territoire.

**Rosanna Ramos-Velita**, is a global leader in impact investing, technology, entrepreneurship and finance. Prior to acquiring Caja Los Andes, she led a 20-year Wall Street career including senior positions as CFO, Global Consumer Group, Citigroup, where she became very involved in supporting microfinance organizations around the world. Prior to Citi, she was a senior investment banker at UBS and Bankers Trust. She started her career in technology, as a micro-chip designer at AT&T Microelectronics. She is a Board Member of Pagos Digitales Peruanos, Peru’s leading digital wallet. She served for 12 years as Member of the Board, Grameen Foundation, invited by Dr. Muhammad Yunus. She currently serves as Chairman of The Wharton Executive Board for Latin America and Member of the Board of Governors of The Lauder Institute, University of Pennsylvania. She received her MBA from The Wharton School and MA from The Lauder Institute. She also holds a MS in Microelectronics from Lehigh University and a BS in Electrical Engineering from The University of North Dakota.

**Rosanna Ramos-Velita**, ha ejercido altos cargos en bancos destacados internacionalmente y con presencia global. Fue Gerente de Finanzas en Citigroup en Nueva York, con el cargo de CFO Global Marketing. Anteriormente se desempeñó como Director en Banca de Inversión en UBS y Bankers Trust, especializándose en

Paula Andrea Gallo Restrepo es la Vice-presidente del Grupo Altea. Más de 15 años de trayectoria en la comercialización internacional de metales preciosos, lo que le ha permitido liderar acciones y estrategias en el marco de una apuesta empresarial de Comercio Seguro en la dirección de empresas de comercialización de metales preciosos, coordinando Sistemas de Control, Monitoreo y Seguridad en la cadena logística de los metales preciosos. Líder en la implementación de estrategias que fortalen la cadena de valor, generando confianza en las instituciones y los mercados internacionales, por la transparencia y trazabilidad de los procesos de Debida Diligencia. Durante su experiencia ha liderado e implementado proyectos de intervención social para los territorios mineros que hacen parte del área de influencia de la empresa, entre los que se destacan la Iniciativa Suiza de Oro Responsable en cooperación con el gobierno suizo y el proyecto Raíces Doradas financiado por la Asociación Europea para los minerales responsables –EPRM. A partir de su formación, plantea y lidera procesos de comercio internacional, régimen aduanero y cambiario y aporta a la empresa y al equipo de colaboradores análisis de entorno con relación a lo económico, político, legal, y cultural del sector minero en Colombia. Sus habilidades, competencias y conocimientos le permiten hacer de manera continua un proceso de análisis y evaluación de este sector económico, velando por la generación de confianza y credibilidad de la empresa ante los gobiernos y el mercado nacional e internacional, estructurando alianzas estratégicas que posibiliten procesos de formalización minera y el fortalecimiento de las capacidades de los territorios mineros.

Leon Riedel es el Business Area Manager for Mineral Sector Governance with over five years’ experience in global development projects in the artisanal and small-scale mining (ASM) and large-scale mining (LSM) sectors. At Levin Sources, Leon works with different actors along mineral supply chains including governments, civil society and businesses to promote and implement responsible mining practices and good governance. He supports refiners looking to source from ASM gold operations in eastern DRC as part of USAID’s Zahabu Safi (Clean Gold) Project. He manages Levin Sources’ participation in multistakeholder projects supporting responsible sourcing as part of EC-funded projects. Leon leads Levin Sources’ work on ASM Spotter, an early warning tool that automatically detects artisanal mining activity in forest landscapes using artificial intelligence and satellite images. ASM Spotter is a joint venture with software specialist dida Datenschmiede GmbH. It was developed in collaboration with dida and the RWTH Aachen University and won the Microsoft AI Award in 2020. Prior to joining Levin Sources, Leon was project advisor at the European Partnership for Responsible Minerals (EPRM). Whilst there, he supported up- and downstream actors with 3TG responsible mineral production
and sourcing in line with the EU responsible minerals regulation and the OECD Due Diligence Guidance for Responsible Mineral Supply Chains. Previously, Leon worked for the development agency GIZ where he supported resource-rich host countries during contract negotiations for large-scale extractive industry investments at the CONNEX Support Unit. He managed projects in Latin America, Sub-Saharan Africa and Central Asia. With a Masters degree in Mining Engineering, and work experience in government-funded, high-impact extractive sector projects, Leon combines a relevant mix of specialised technical skills and political sensitivity. He works in German, English, and Dutch and has basic command of Spanish.

Alfonso Rodríguez, a Chemical Engineer, graduated from America University (Bogota - Colombia – South America). His research project “Quantification and control of Toluene Diisocyanate (TDI) in the workplace” was awarded best thesis in Chemical Engineering at National level in 1999. In 2006, he completed a post-graduate course in Industrial Hygiene at the University del Bosque (Bogota – Colombia – South America). In 2013, he graduated with a Masters in Soils and Environmental Pollution at the University of Reading (UK), where he became interested in sustainable remediation and the use of biochar as an option for the sustainable remediation of contaminated soils. Additionally, he has been certified in General Industry Safety and Health by OSHA (Occupational Safety and Health Administration - USA). He is qualified by NIOSH (National Institution of Occupational Safety and Health - USA) to teach instructors in safety and health in underground coal mining. Further, he is certified by NEBOSH (National Examination Board in Occupational Safety and Health - UK) in hazardous agents in the workplace. From 2016, Alfonso work as a Country Director in Colombia for the American organization Blacksmith Institute Inc, better known as Pure Earth (www.pureearth.org). During this job he has implemented the Toxic Sites Identification Program (TSIP) funded by US Agency for International Development (USAID) in Colombia, the project that entitled "Promoting Responsible Recovery and Handling of Mercury from Contaminated Artisanal Gold Mining Tailings in Colombia" funded by the United States Department of State and technically supported by the United States Environmental Protection Agency (EPA) and also local project developing tools for risk assessment to ASGM sector under the planetGold Initiative funded by UNDP Colombia office. Alfonso carried out a new research study with the support of the Universidad de la Sabana in Colombia, in order to improve the Biochar technique for soil remediation.

Carlos Manuel Rodriguez was selected as CEO and Chairperson of the Global Environment Facility in June 2020. Rodriguez, a Costa Rican national, was a pioneer in the development of Payment for Ecosystem Services and strategies for forest restoration, ocean conservation, and decarbonization. During his three terms as Environment and Energy Minister, Costa Rica doubled the size of its forests, made its electric sector fully renewable, and consolidated a national park system that has made the Central American country a prime ecotourism destination. Rodriguez has also founded and served on the board of several environmental NGOs and tropical research institutes. After his second tenure as minister, he was Vice President for Global Policy at Conservation International for 12 years.
**Mayiani Saino** is an environmental management expert who values dedication, service and excellence. She believes in making life better and loves practical strategies that can improve how people and the environment interact. She has eleven (11) years’ experience in project management. Mayiani earned her MSc Environmental Engineering from University of Science and Technology Beijing and the BSc. Environmental Science from Kabarak University Kenya. She has received leadership awards and championed a number of causes in her working life. Her strong background in learning, development and managing projects compliments her efforts in making real goals and priorities in project implementation.

**Marcus Scaramanga** is the CEO & Founder of Minexx and passionate about how technology can improve lives at a global scale. Minexx secures the mineral supply chain from earth to tech - with traceability, transparency, and trust. Minexx's platform is used by miners and aggregators to access the market, capital, and operate more sustainably. They operate across all minerals with a focus on gold and are operational in Burkina Faso, Ghana, DRC and Nigeria.

**Verónika Salomon** es una mamá, esposa, comunicadora y joyera. AJP de GIA (accredited jewelry professional en el gemological institute of America). Co-fundadora de Martalía, Joyería sustentable Carbono Neutro, que promueve la redefinición del lujo con la generación de joyería circular.

**Monika Stankiewicz** is the Executive Secretary of the Minamata Convention on Mercury. She has 20 years of experience working on environmental issues, including seven years as the Executive Secretary of the Baltic Marine Environment Protection Commission (HELCOM). She also served as the Professional Secretary of HELCOM responsible for shipping and cooperation with the International Maritime Organization. During her tenure at HELCOM, she cooperated with Multilateral Environment Agreements and UN agencies, such as UNEP and its Regional Seas Programme, the Convention on Biological Diversity, UNESCO, the International Maritime Organization, the Convention on Migratory Species and the Sargasso Sea Commission.

**Daniel Stapper**, Manager of Pact Mines to Market, is a geoscientist, managing Pact’s portfolio of Projects focusing on the Artisanal and Small-scale Gold Mining Sector (ASGM). Pact is a large international NGO with over 2000 employees working in over 30 countries around the world. Pact’s Mines to Market Program delivers market-based solutions which support responsible
development of the ASM sector. Presently, Pact’s gold program is focused primarily in West Africa, with projects in Mali, Ghana, Sierra Leone, and Mauritania - but we also have projects in South America and recent work in Asia. A common theme in most of our gold projects is safer working conditions, including mercury-free gold production. Prior to working with Pact, Daniel worked as a GIS analyst and environmental scientist with Golder Associates Ltd., an environmental engineering consultancy where his focus was Environmental and Social Impact Assessments (ESIAs). Prior to this, Mr. Stapper was a co-founding director of the Artisanal Gold Council, where he co-developed ASGM projects and co-authored the UNEP-funded Publication “Reducing Mercury Use in Artisanal and Small-Scale Gold Mining”. Mr. Stapper is Canadian and shares his time between Quebec and Paris. Mr. Stapper completed an MSc. on Mercury Use and Fate from ASGM in Central Kalimantan, Indonesia (University of Victoria, BC Canada).

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Jerome Stucki heads the Materials and Chemicals Management division at the United Nations Industrial Development Organization (UNIDO). He is responsible for a portfolio of technical cooperation projects on artisanal and small-scale gold mining (ASGM). In parallel, he is one for the three co-leads of the ASGM partnership area of the Global Mercury Partnership. Prior to joining UNIDO, he worked in the private sector providing technical environmental services to industries. Mr. Stucki holds a MSc in Earth Science from the University of Lausanne and a MAS in Hydrogeology from the University of Neuchatel, both in Switzerland.

Malgorzata Stylo is an Associate Programme Management Officer at United Nations Environment Programme, Chemicals and Health Branch, based in Geneva. Malgorzata has inter-disciplinary background, she holds PhD in Environmental Sciences from EPFL and Executive Certificate in Environmental Governance from Graduate Institute, and has over 8 years of experience working in the area of environmental science, research and governance. At UNEP, she is supporting over 30 countries in Latin America, Africa and Asia, by providing technical assistance and supporting their national efforts to eliminate mercury use in artisanal and small-scale gold mining. Prior to joining UN she worked at EPFL where her research focused on finding bioremediation solutions to heavy metal contaminated sites. Being a recreational diver, she is also passionate about marine protection and ecosystem conservation.

Tim Tear has been working in conservation for over 30 years. After receiving his M.S. and Ph.D. degrees from the University of Idaho in the early 1990s, Tim joined the Frankfurt Zoological Society as Chief Technical Advisor for an EU-funded project in Serengeti National Park, Tanzania. From 1998 to 2013, Tim worked for The Nature Conservancy (TNC). In the first half of his time at TNC, Tim developed domestic science programs and then joined TNCs global conservation program to lead their effort to establish conservation measures across the organization. In the second half Tim became the Director of Science for TNCs Africa program. In
2013, Tim became the Managing Director of the Grumeti Fund, a Tanzanian non-profit conservation and community development organization. In 2015, Tim became the Executive Director of the Africa Program for the Wildlife Conservation Society, where he led WCS’s continental effort including 14 country programs with an annual budget of $60M. In 2020, Tim joined the Biodiversity Research Institute (BRI) where he became the Director of BRIs Tropical Program and launched a new Climate Change Program. Tim is now the Director of the Center for Conservation and Climate Change. In addition to launching rangeland carbon projects in Africa, Tim is advancing BRIs Artisanal and Small-Scale Gold Mining (ASGM) initiative assessing ASGM impacts on freshwater ecosystems and local communities in the South American Andean Amazon, in Central Africa, and in Indonesia.

Alice Vanni is the Compliance and Sustainability Officer at Italpreziosi Spa, a precious metals refiner based in Italy. After gaining a specialization in international relations, her job experiences focused on International Affairs, first at the Ministry of Foreign Affairs in Italy and then at the Istituto di Affari Internazionali (IAI) and ChinaMED Project. After several years, she is now a specialist on sustainability and compliance of minerals supply chains, with a focus on gold.

Kazia Watson is the GEF Safeguards Coordinator at Conservation International – Guyana. She works with the planetGOLD Guyana project leading in the areas of Gender Mainstreaming, Indigenous Peoples, Accountability and Grievances and Stakeholder Engagement. Within her three years with planetGOLD Guyana, she has supervised Gender and Social Baseline Research and has co-authored a case study based on the findings.

Wendy Wilson is a Senior Programs Manager at the Fund for Peace. She works across the practice areas of state fragility and resilience, conflict early warning and peace building, particularly in Sub-Saharan Africa. Wendy provides subject matter expertise and technical capacity building on early warning and early response to civil society organizations and sub-regional organizations, including the Economic Community of West African States (ECOWAS) and its relevant entities. She also co-manages FFP’s responsible business practices portfolio, implementing projects in partnership with governments, civil society organizations, and academic institutions on responsible mining in West Africa. This includes leading the implementation of a Department of State award focusing on mercury reduction in the Ghanaian ASGM sector. She also represents FFP as the co-chair of the National Working Group on the Voluntary Principles on Security and Human Rights (VPSHR) in Ghana, which brings together security institutions, government, oil/gas and mining companies, and civil society to reduce conflict risk in the sector. Wendy holds a Master’s Degree in Conflict Resolution in Divided Societies from King’s College London and a Bachelor’s Degree in Political Science from the University of Virginia.